



Responsible – – PURCHASING CHARTER

Our ambition is to be exemplary in our relationships with our stakeholders, particularly with our suppliers and subcontractors.

LEGENDTRE implemented a Corporate Social Responsibility (CSR) initiative maintaining its support to the United Nations Global Compact principles. Since 2017, we are a member of the French “LUCIE Community” sharing with other organizations the same desire: to make this world more fair, more respectful of people and their territory. LUCIE is also a label of commitment in the CSR aligned with the seven cores pillars of the ISO 26000 standard.

We highly value honesty and transparency. Consequently, LEGENDRE is committed building strong and lasting relationships with its partners; cooperation based on mutual trust and respect.

WHY A RESPONSIBLE — — Purchasing Charter?

01

“ The purpose of LEGENDRE's Responsible Purchasing Charter is to be a common reference for our Purchasing Department, our suppliers and our subcontractors.

As the quality of our services depends on the trust we place in each other, we want to share with you our commitments, including those in favour of sustainable development, and to integrate them into our continuous improvement.

We are committed to ensuring that all of our suppliers and subcontractors, regardless of the country in which they are established, respect **human rights, regulations, and ethical, social and environmental requirements** in their respective countries.

LEGENDRE's Responsible Purchasing Charter sets out reciprocal commitments with regard to our cooperation with stakeholders.

This Charter reflects our desire to integrate **CSR principles** into all of our actions and to promote them in our relationships with our partners.

Respecting these principles is an essential condition to ensure continuation

of the relationship between LEGENDRE and our suppliers and subcontractors. We rely on them, but also on our teams, to apply it daily.

We favour a balanced relationship, which is why, **we encourage you to report any detection of bad practice by e-mail** (riskmanagement@legendre.fr) or by mail, by writing to: Service Risk Management LEGENDRE, La Petite Noue - BP 10003, 28330 La Bazoche-Gouet, France.

We commit to giving you answers and appropriate solutions so that the situation does not arise again. ”

**Damien —
— TRICARD**



LEGENDRE'S COMMITMENTS — — regarding Corporate Social Responsibility

02

We apply the current regulations in each country where we operate. We also respect the international rules enacted by the United Nations and we especially adhere to the principles of the Universal Declaration of Human Rights, the Conventions of the International Labour Organisation and the guiding principles of the Organisation of Economic Co-operation and Development.

We update our CSR Policy and communicate it to our main internal and external stakeholders.



LEGENDRE also publishes its **annual CSR report** on the UN Global Compact website.

In addition, we are a member of the “**LUCIE Community**” and we develop our CSR approach with the tools they provide us.

Communauté



RSE Positive
labellucie.com



Finally, we have signed the **ten principles of the United Nations Global Compact**. We commit ourselves to respecting them and communicating, both internally and externally, on the actions undertaken in these different fields.



LEGENDRE'S COMMITMENTS —

— to our suppliers and subcontractors

03

Our suppliers and subcontractors play a key role in our growth and they contribute to developing our business worldwide.

Also, it is important to remember the commitments we make, through our Purchasing Department, to you.

»»»» INDEPENDENCE

We decline any gratuity that is not related to professional activities on the part of our suppliers and service providers. As such, we are not allowed to give our personal address to a supplier.

For the same reasons, we do not send our suppliers or subcontractors any gratuity that is not related to professional activities.

»»»» CONFIDENTIALITY

We guarantee, throughout our employment at LEGENDRE or after leaving it, the confidentiality of non-public data relating to our suppliers, which was used during the business relationship with LEGENDRE. We may not use or disclose to any other person any information described as sensitive and / or confidential. In the context of exchanges with

suppliers, this is notably relevant for commercial agreements, and technical and financial data, which are covered by a mutually signed legal document.

We also ensure the protection and confidentiality of data relating to LEGENDRE via our General Data Protection Regulation Policy.

CONFLICT OF INTEREST

We must use good judgment to avoid any situation that may present a conflict of interest or could be perceived as such.

The contracting parties shall refrain from making any personal gain from a transaction.

COMPETITION, FAIRNESS AND TRANSPARENCY

We apply purchasing methods that stimulate competition between suppliers.

We treat our suppliers with honesty and respect, and we give everyone the same opportunity in the selection of suppliers for panel construction as in the assignment of cases. We impartially select our suppliers based on pre-defined and transparent criteria. If a purchase

decision does not follow these methods, we notify our manager.

If a supplier makes a manifest error in their quotations or transactions that is affecting the continuation of future commercial transactions, we inform them in writing. Our relationships are based on principles of transparency and integrity.

REDUCTION OF THE RISKS OF MUTUAL DEPENDENCE

We seek to avoid any economic dependence that could jeopardize LEGENDRE or any of our suppliers.

Our significant influence on the activity of small or medium sized businesses can be a risk factor in the event of a sudden change in order volumes. Where applicable, our eventual break from a supplier will be anticipated and progressive, taking into account the longevity of the relationship with the company, the degree of dependency, as well as its oppor-

tunities to diversify or adapt.

We invite our suppliers to constantly diversify their customer base in order to avoid significant economic dependence.

A supplier who acquires a technical monopoly can, in fact, put at risk the supplies of LEGENDRE. Logically, we will then want a second source of supply that can be expressed, for example, in the form of a properly remunerated license transfer.

PAYMENT PERIOD

We are committed to respecting the payment terms mutually agreed with our suppliers.

THE COMMITMENTS OF SUPPLIERS — — and subcontractors to LEGENDRE

04



We ask our suppliers and subcontractors to respect the ten principles of the United Nations Global Compact.

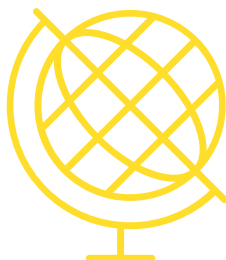
These commitments relate to respect for human rights, international labour standards, the environment and the fight against corruption.

THE 10 PRINCIPLES



>>>> HUMAN RIGHTS

- 01 — Businesses should support and respect the protection of internationally proclaimed human rights.
- 02 — Make sure that they are not complicit in human rights abuses.



>>>> ENVIRONMENT

- 03 — Businesses should support a precautionary approach to environmental challenges.
- 04 — Undertake initiatives to promote greater environmental responsibility.
- 05 — Encourage the development and diffusion of environmentally friendly technologies.

>>>> LABOUR



- 06 – Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.
- 07 – The elimination of all forms of forced and compulsory labour.
- 08 – The effective abolition of child labour.
- 09 – The elimination of discrimination in respect of employment and occupation.



>>>> ANTI-CORRUPTION

- 10 – Businesses should work against corruption in all its forms, including extortion and bribery.

To better understand the issues of these ten principles, each of them is detailed by your official local network and we encourage you to visit the UNGC website:

www.unglobalcompact.org



FINALLY, IN RETURN FOR OUR COMMITMENTS, YOURS ARE:

- To be a man of the art.
- To prohibit the subcontracting, except with written authorization from us.
- To respect the confidentiality of information.
- To ensure that ideas are free from copyright, as are processes and methods.
- To provide the company with trained personnel for the operation to be carried out.
- To respect the communicated rules and procedures.
- To contract the necessary insurances.
- And not to participate in any competing activity.



multimodal transport



logistics & storage



industrial transfer



industrial packing



sourcing



consulting and engineering



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